

# MSS ON & SON

2024-2025

Cultivating a safe, engaging and positive learning environment that prepares **ALL Lions** for their future.

# CONNECT

We believe in building relationships by collaborating with ALL LIONS through academics, extra-curricular opportunities, and community events.

**SUPPORT** 

We believe in providing guidance and assistance to meet the needs of ALL LIONS.

**EDUCATE** 

We believe in prioritizing ALL LIONS' social, emotional, and mental health while investing in thoughtful and enriching instruction.

**INSPIRE** 

We believe **ALL LIONS** can be empowered to explore and innovate so they may thrive in a larger global community.





## STRATEGIC PRIORITIES

## FOCUS AREA: Communication

#### STRATEGIC PRIORITY:

Enhance the Cincinnatus Central School District's strategic communications plan to include internal and external communication to engage ALL LIONS.

#### ACTION STEPS FOR 2024-2025:

- Monthly Board of Education Reports will include:
  - Stories that highlight the academic and social events happening in each building.
  - Student and faculty highlights recognizing the extraordinary accomplishments of our LIONS.
- Increase access to the Lion's Roar to ensure every resident has access to etiher a print or digital copy. Each issue will include a
- calendar of events, holidays, and celebrations.
- Continue to implement ParentSquare and explore all the modules and capabilities to ensure that it is being used to it's fullest potential.

## FOCUS AREA: Equity

#### **STRATEGIC PRIORITY:**

Focus on a student-centered approach to continue building a welcoming and affirming environment for ALL LIONS.

#### ACTION STEPS FOR 2024-2025:

- Review the current Code of Conduct and Discipline procedures through an equity lens.
- Create and articulate common expectations for behavior in each clasroom and across common areas of the school
- Undergo a full program review including academic, club/advisory, and athletic opportunities to remove any potential barriers for participation.

## FOCUS AREA: Academics

#### **STRATEGIC PRIORITY:**

Improve student academic and social outcomes and engagement for ALL LIONS by critically analyzing current practices.

#### ACTION STEPS FOR 2024-2025:

- Continue into year two of the curriculum review cycle previously set up by the district.
- Analyze the current master schedule to look for opportunities to add advisory or enrichment opportunities.
- Create a process that allows students to have a voice in the electives offered.
- Implement Professional Learning Teams with fidelity throughout the secondary levels.

## FOCUS AREA: Community Schools

#### **STRATEGIC PRIORITY:**

Build our Community Schools programming and services to align with our current MTSS framework.

#### ACTION STEPS FOR 2024-2025:

- Conduct an audit to determine the resources, services and programming currently in place throughout the district.
- Survey ALL LIONS using the Community Schools Needs Assessment to determine areas in need of improvemen/enhancement.
- Strengthen supports at all tiers by expanding programs including Positivity Project, Second Step and our Kindness Squad.

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